Organization as of 11 March 2010

Board of Directors

- Corporate Audit

Chief Executive Officer
M Ribar

- Corp & Regional Dev., Agent Relations
- Corp Communications
- Corp Compliance

Chief Operating Officer
K Weyeneth

- Air Freight
- Ocean Freight
- Logistics
- Supply Chain Solutions/ Industry Verticals
- Sales & Marketing
- Business Processes & Quality

Chief Financial Officer
M Gadola

- Corporate Accounting
- Corporate Taxes
- Corporate Controlling
- Investor Relations
- Indirect Purchasing
- Strategic Finance & Projects
- Group Treasury
- Corporate Information Technology

Chief HR Officer
A Robertson

- HR Processes & Projects
- International Compensation & Benefits
- HR Operations
- Capability Development & Panalpina Academy

Chief Legal Officer/Corp Sec.
C Hess

- Corporate Legal Services
- Government Affairs
- Corporate Insurance Management

- Asia Pacific
- Europe / Africa / Middle East / CIS
- Central & South America
- North America